

*Understanding the
Impact of Deploying
ABC's STEP Safety
Management System
on Overall Safety
Performance*

ABC 2023 SAFETY PERFORMANCE REPORT



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UNDERSTANDING THE IMPACT OF DEPLOYING ABC'S STEP SAFETY MANAGEMENT SYSTEM ON OVERALL SAFETY PERFORMANCE

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Disclaimer:

The information in this report is for reference purposes only and reflects data submitted by ABC member companies during the 2022 STEP term, Jan. 15-Dec. 15, 2022. Any unauthorized use or distribution of this information without the express written consent of Associated Builders and Contractors Inc. (440 First St. NW, Suite 200, Washington, DC 20001) is strictly prohibited.

ABC engaged RSM, an independent third party and leading U.S. provider of audit, tax and consulting services, to recalculate ABC's calculations and check formulas used against published formula definitions. The 2022 STEP self-assessment data from ABC members was used to calculate the numbers reflected in the 2023 Safety Performance Report.

You Can Achieve World-Class Safety. Start Today.

Executing on your commitment to world-class safety takes fortitude and effort, as it is fraught with leadership challenges. During this journey, leaders eventually ask themselves and their employees such questions as:

- Do we truly believe that all incidents are preventable?
- Are we unwilling to compromise someone's safety for profit, productivity, schedule or any other priority?


ABC provides the industry with four tools that help create the conditions for everyone to complete their work without incident and go home safe and healthy every day.

1 ABC's STEP is a world-class safety management system improved annually by the ABC National Health and Safety Committee.

2 The annual ABC Safety Performance Report analyzes the cause-and-effect relationship between best-in-class processes and incident prevention.

3 ABC's Safety Academy helps construction companies lay out a multiyear plan to achieve industry-leading safety results.

4 A suite of best practices and model policy supported by classroom and virtual education is delivered at national events and throughout our 68 chapters across the United States.

A headshot of Michael D. Bellaman, a middle-aged man with short, light-colored hair, wearing a dark suit, white shirt, and a patterned tie.

Michael D. Bellaman
President and CEO



Greg Sizemore
Vice President, HSE and
Workforce Development



Joseph Xavier
Senior Director,
Health and Safety

If we choose to lead, if we choose to commit, and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.

These tools provide leaders with a roadmap to win and deliver their work without incident:

Leadership commitment to an organization that creates the conditions for all to do their work without incident.

Cultural transformation into a company where every employee believes all incidents are preventable.

Deployment of a **world-class safety management system** throughout the organization with the desire to achieve industry-leading results.

World-class results delivered using leading and trailing indicators to share successes and lessons learned with all employees.

I am confident the 2023 ABC Safety Performance Report will help you on your safety journey. Please feel free to share the report widely with your teammates, specialty contractors, clients and competitors.

If we choose to lead, if we choose to commit and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.



Michael D. Bellaman
President and CEO
Associated Builders and Contractors

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Introduction

Every company that works in construction wants to send its workers home in the same condition in which they arrived—if not even better—after an active day of work that stimulates the mind and body. Established in 1989, STEP is a proven system that provides the framework to measure, strengthen and build industry-leading safety programs that enable top-performing ABC members to achieve incident rates 688% safer than the U.S. Bureau of Labor Statistics construction industry average.

Until now, relatively few studies have been conducted on the correlation between the use of measures companies can take to keep workers safe on jobsites—leading indicators—and the number of incidents, accidents and injuries that occur—trailing indicators. The empirical evidence did not exist.

Associated Builders and Contractors created the Safety Performance Report to address this issue.

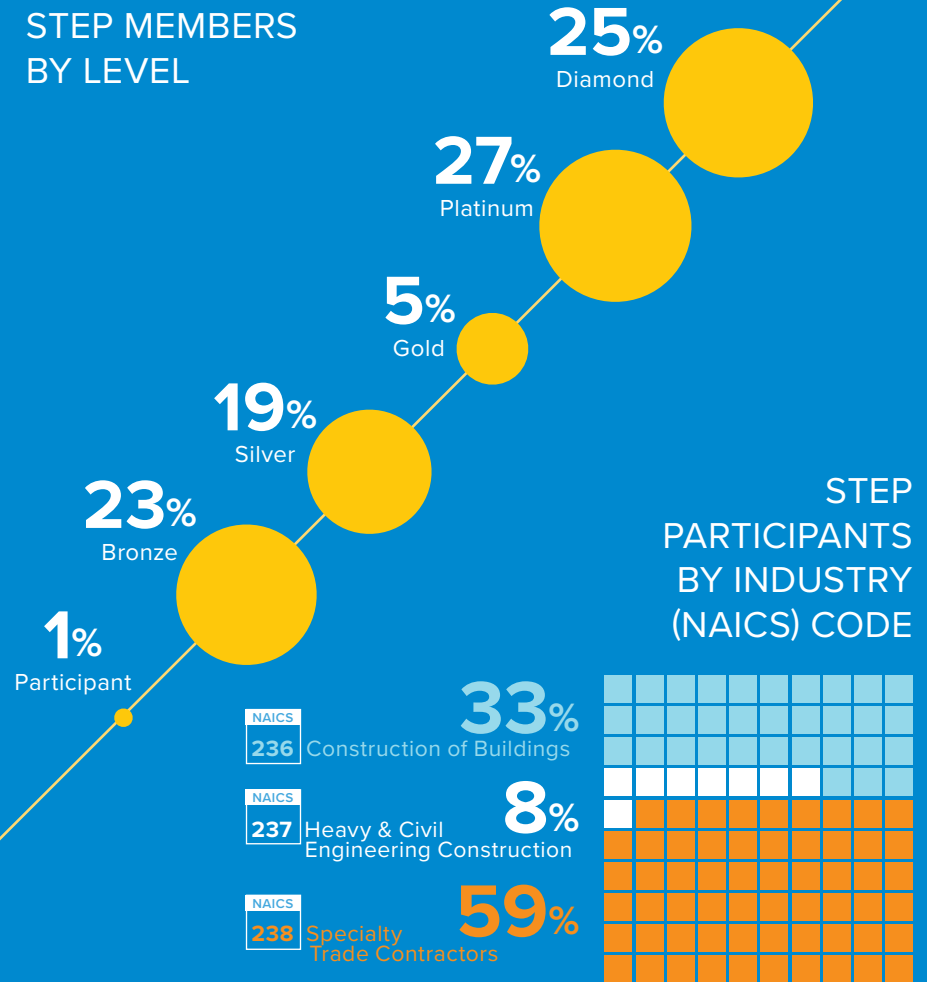
The charts and summaries within this report present the clearest picture to date of the remarkable impact that leading indicator use has on a company’s safety performance: fewer disrupted or lost lives and a safer jobsite regardless of company size. In fact, companies that engage in leading indicator use are, statistically, considerably safer than their peers.

Leading indicator programs work
to improve safety performance.

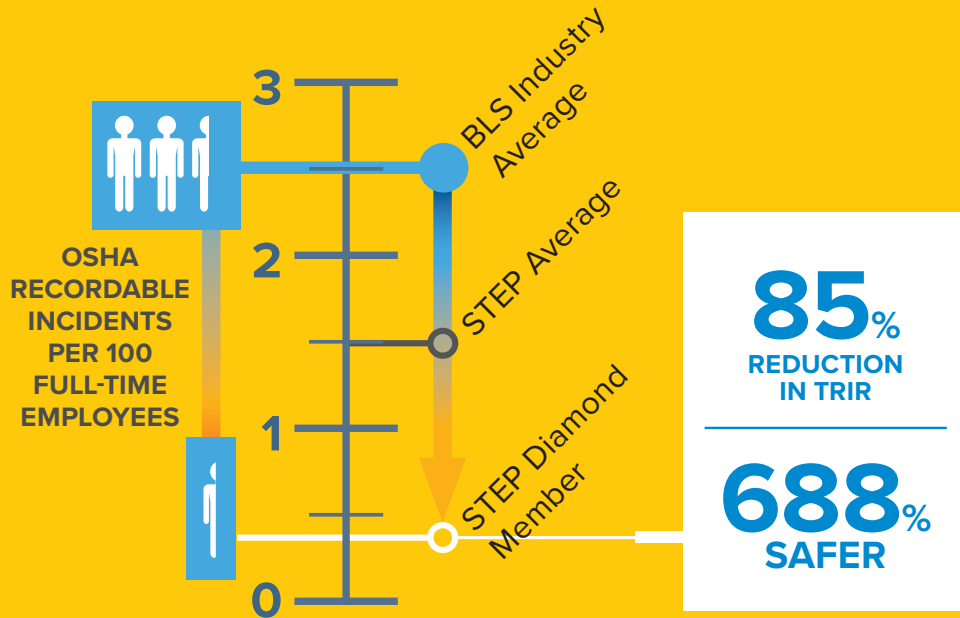
Methodology

The 2023 ABC Safety Performance Report is based on submissions of unique company data gathered from members that deployed STEP in 2022. ABC collects each company's trailing indicator data as reported on its annual Occupational Safety and Health Administration Form 300A ("Summary of Work-Related Injuries and Illnesses") and its self-assessment of leading indicator practices from its STEP application. Each of the data points collected is sorted using statistically valid methodology developed by the U.S. Bureau of Labor Statistics for its annual Occupational Injuries and Illnesses Survey and then combined to produce analyses of STEP member performance against BLS industry average incident rates.

STEP MEMBERS BY LEVEL



ABC STEP MEMBERS ARE NEARLY 7
TIMES SAFER THAN THE CONSTRUCTION
INDUSTRY AVERAGE



Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Industry Average

What if Your Company Could Be Nearly 7 Times Safer Than the Industry Average?

And you could reduce your Total Recordable Incident Rate
by 85%?

It's more than possible. **It's doable.**

The 2023 ABC Safety Performance Report is not a research project or an academic study. Since 2018, it has captured the results of ABC STEP member companies performing real work on real projects. ABC is building on the analysis of more than 850 million hours of work in 2022 to identify what comprises a world-class safety program.

TRAILING INDICATORS: OUTPUTS AND RESULTS

Measuring Safety Performance

The construction industry has long evaluated safety performance based on trailing indicators—statistics that measure performance based on past incidents or conditions. These statistics judge companies not on the steps taken to prevent jobsite injuries and fatalities, but rather on the number of past safety failures. Trailing indicators only tell part of the story.

Safety performance isn't reflected in what you **did**. It's reflected in what you're **doing**.



Total Recordable Incident Rate



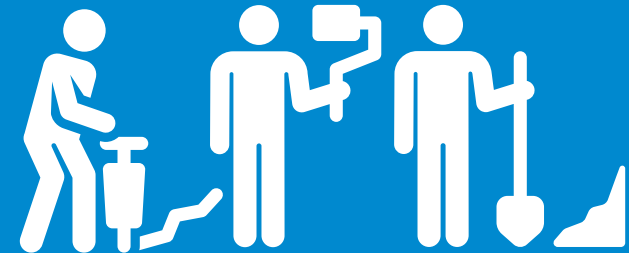
Days Away, Restricted or Transferred Rate



Experience Modification Rate

3

FATAL
INJURIES
PER DAY



An average of three people are fatally injured in the construction industry every workday.

LEADING INDICATOR IMPLEMENTATION



TRAILING INDICATOR PERFORMANCE

GOAL: Determine the correlation between **leading** indicator implementation and **trailing** indicator performance.

What's Behind World-Class Safety Performance?

Innovative thinking from contractors, the owner/user community and insurers puts leading indicators under the microscope.

ABC has studied how to improve safety through STEP since 1989.

The 2022 STEP self-assessment is comprised of key components—leading indicators that are proven to improve safety performance and the criteria that indicate best practices. Members that deploy STEP score their level of achievement for each component on a weighted scale of 0 points (low score) up to 12 points (high score). Companies receive a recognition level of Diamond, Platinum, Gold, Silver, Bronze or Participant based on their score.

ABC quantified the positive impact of proactive injury and hazard elimination tools on the jobsite using data gathered from STEP participants in construction, heavy construction, civil engineering and specialty trades. Analyzing aggregated data allows ABC to determine how measures taken to prevent incidents actually improve trailing indicator performance.

**Key components of a
world-class safety program.**

STEP Improves Safety



STEP is a safety management system. Participating ABC member firms measured their safety processes and policies on key components in 2022 through a detailed questionnaire with the goal of implementing or enhancing safety programs that reduce jobsite incident rates. Applying world-class processes dramatically improves safety performance among participants, regardless of company size or type of work.



“If you can’t measure it, you can’t manage it.’ This is a famous quote used by many industry managers to describe their approach toward continuous improvement. So how do you measure safety success? STEP helped us perform an internal analysis of our safety performance and provided a meaningful, measurable and actionable gap analysis of our safety program and ongoing safety efforts. Safety excellence is a journey. Let STEP be your navigator. It’s never too late to get going.”

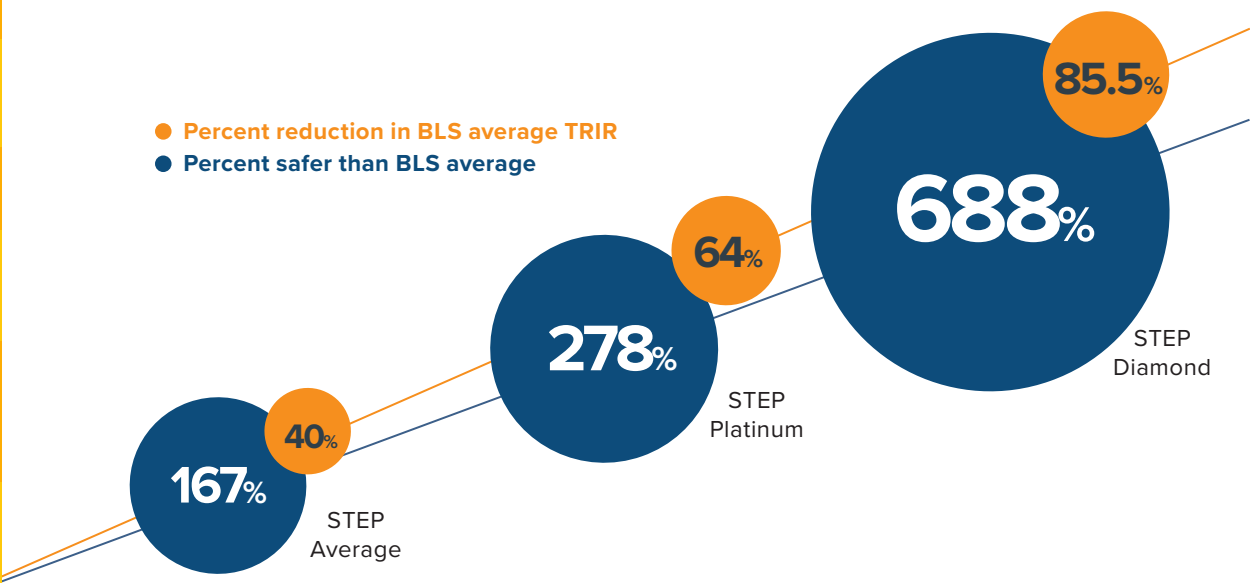
—Frank A. Trujillo, Vice President, Miller & Long Co. Inc., Bethesda, Maryland
STEP Gold, ABC Accredited Quality Contractor and ABC Top Performer
2023 Chair, ABC National Health and Safety Committee

STEP ACHIEVEMENT LEVELS

	Diamond	Platinum	Gold	Silver/Bronze
TRIR at or below 50% of the BLS NAICS code average in each of the previous three data years	●			
TRIR at or below 25% of the BLS NAICS code average for the data year		●		
TRIR at or below BLS NAICS code average for the data year			●	
No lives lost or catastrophic incidents, companywide, during the application year	●	●		
No lives lost or catastrophic incidents, companywide, during the previous three years resulting in an OSHA citation	●	●		
Minimum key components score	●	●	●	●

Get Into STEP

- Analyze your safety and loss program
- Learn the best practices that reduce TRIR, DART and EMR
- Benchmark your safety record against similar companies and industry averages
- Measure improvement from year to year
- Show your safety commitment to potential clients and insurers



To get started, visit abc.org/step.

The Road Map to World-Class Safety

LEADERSHIP is the courage to be out front, challenge the status quo and create a **CULTURE** that is passionate in its belief that all incidents are preventable—a culture where safety is considered a moral obligation not just for leaders, but for all employees. A culture of safety cannot exist without leaders taking a stand that includes an unwillingness to compromise safety and modeling this belief in every action. **PROCESS** is the intentional, systematic implementation of a safety management system that enables a firm to initiate and sustain their journey to world-class safety. **RESULTS** are the tangible benefits that arise from the consistent implementation of the preceding components.

WORLD-CLASS RESULTS



NEW HIRE
SAFETY
ORIENTATION

SUBSTANCE
ABUSE
PREVENTION
PROGRAMS

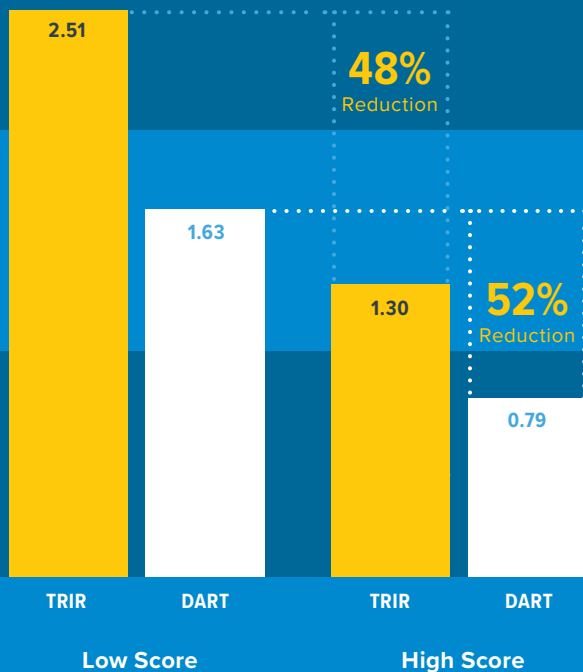
TOOLBOX
TALKS

TOP
MANAGEMENT
ENGAGEMENT

The Foundations of World-Class Safety

The top-performing STEP members implement these best practices as part of a world-class safety management system.

NEW HIRE SAFETY ORIENTATION: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

New Hire Safety Orientation

Companies that conduct an in-depth indoctrination of new employees into the safety culture, systems and processes based on a documented orientation process experience incident rates that are 48%-52% lower than companies that limit their orientations to basic safety and health compliance topics. The CEO or senior leadership delivers that introduction to the company's safety culture and core values, including:



Safety commitment, expectations and responsibilities

Workplace safety rules specific to the site and hazards

Hazard, injury and emergency communication and reporting procedures

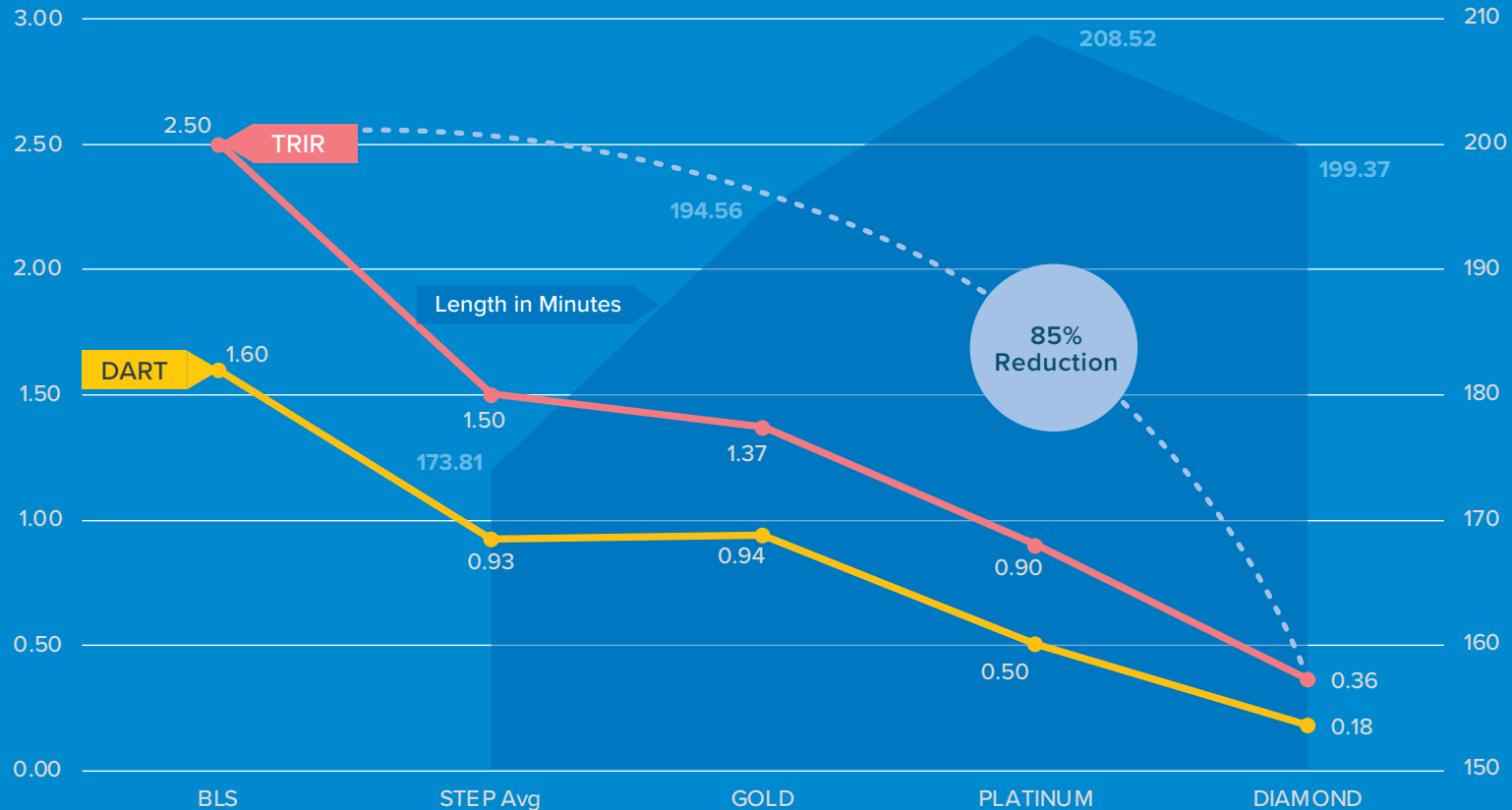
Protective gear/safety skills demonstrations

Assignment of a safety mentor to each new hire until orientation is complete

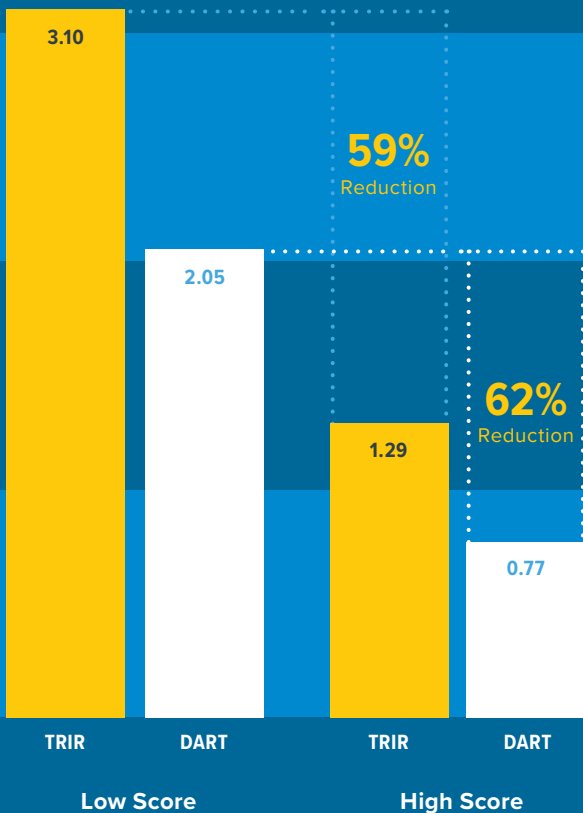
Performance evaluation and recordkeeping

IN-DEPTH SAFETY ORIENTATIONS ARE MORE EFFECTIVE

STEP Platinum members invested more time to make safety orientations effective in 2022, an average of 208 minutes vs. 183 minutes in 2021. STEP Diamond companies that conduct new hire orientation sessions of more than three hours on average improve their TRIR by 85%.



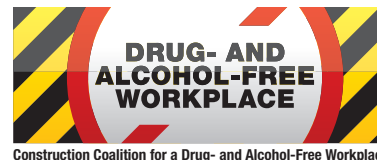
SUBSTANCE ABUSE PREVENTION PROGRAMS: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

Substance Abuse Prevention Programs


One-third of all incidents on construction jobsites are drug- or alcohol-related. Robust substance abuse prevention programs/policies with provisions for drug and alcohol testing where permitted lead to a 59% reduction in TRIR and a 62% reduction in DART rates. Plus, substance abuse testing can be an effective method of incident prevention if used properly.




ABC is an active member of the Construction Coalition for a Drug- and Alcohol-Free Workplace. Signing the pledge is a STEP requirement. Take the pledge at drugfreeconstruction.org.

SUBSTANCE ABUSE PREVENTION PROGRAMS REDUCE INCIDENTS


Key components include:



A safety policy with strict rules regarding drug and alcohol use, supervisor training, recordkeeping and active enforcement

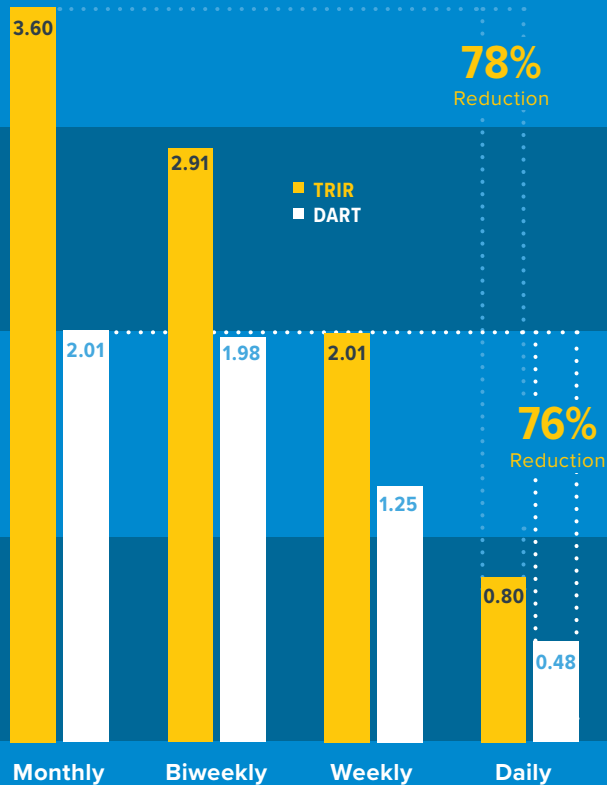


Drug and alcohol testing pre-hire, randomly and with reasonable suspicion



An employee assistance program and available education on substance abuse prevention

FREQUENCY OF TOOLBOX TALKS



BEST PRACTICES

Toolbox Talks

Can you brief employees on safety too much? No matter what you may have heard, there is no negative effect to conducting daily toolbox talks—brief, single-topic training sessions of 15 to 30 minutes held on the jobsite for all employees. The less frequently this type of training is conducted and the fewer safety topics covered, the higher the trailing indicators. Companies that conduct daily toolbox talks reduce TRIR by 78% and DART rates by 76% compared to companies that hold them monthly.

BEST PRACTICES

Top Management Engagement Matters

Employer involvement at the highest level of company management produces a 54% reduction in TRIR and a 55% reduction in DART rates. In high-scoring ABC STEP member firms, the owner/CEO:

Is a direct and active participant in the safety program

Instills personal accountability for safety throughout the company

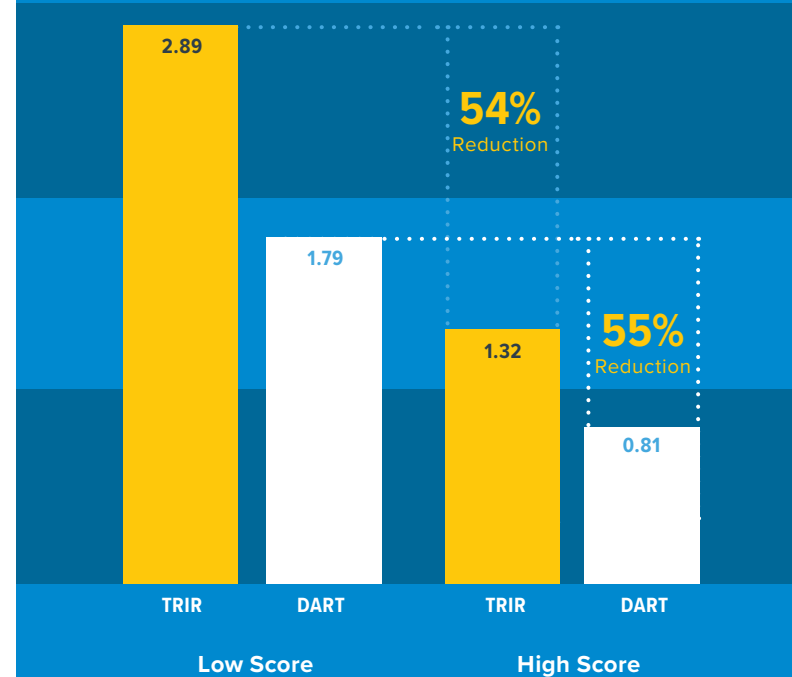
Tracks and annually reviews safety goals and objectives

Solicits feedback on the safety program and seeks ways to improve it

Commits resources—money, time, personnel, equipment, supplies, etc.

Integrates safety into performance appraisals and other company operations

TOP MANAGEMENT ENGAGEMENT: LOW SCORE VS. HIGH SCORE



Five Core Leading Indicators

A leading indicator is a system or process used to identify hazards and eliminate or minimize the condition to prevent injury.

This report focuses on five core leading indicators that have the most dramatic impact on safety performance.

BEHAVIOR-
BASED SAFETY

EMPLOYEE
PARTICIPATION

SUPERVISOR
SAFETY
MEETINGS

TASK-SPECIFIC
SAFETY PROCESS

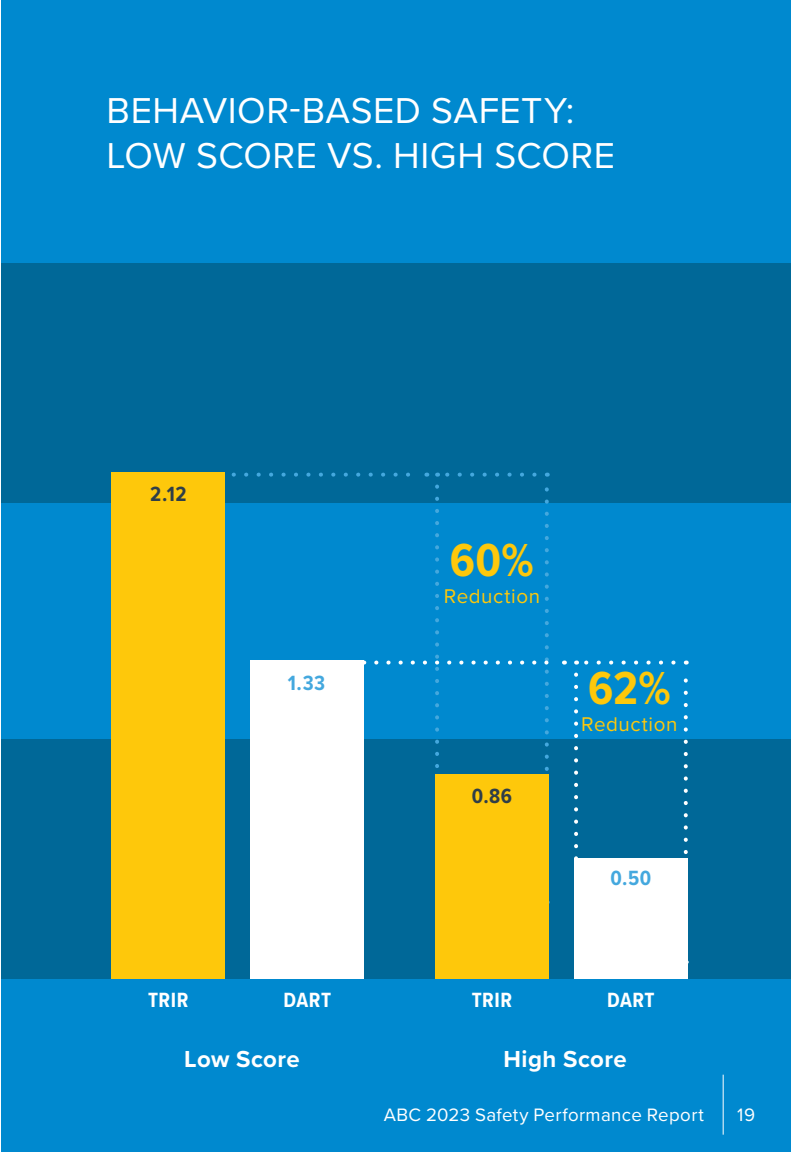
SAFETY
INSPECTIONS



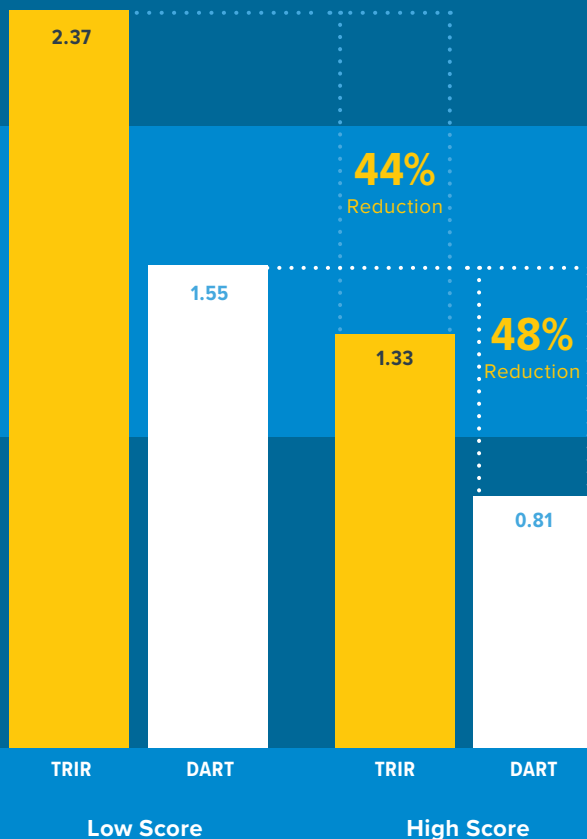
CORE LEADING INDICATORS

Behavior-Based Safety

A process that informs management and employees of the overall safety culture in the workplace through safety observations improves TRIR and DART by 60% and 62%, respectively.



EMPLOYEE PARTICIPATION: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Employee Participation Counts

Employee participation throughout the safety management system improves TRIR by 44% and DART rates by 48%. High-scoring STEP firms:



A commitment to employee **safety training** lowers incident rates.



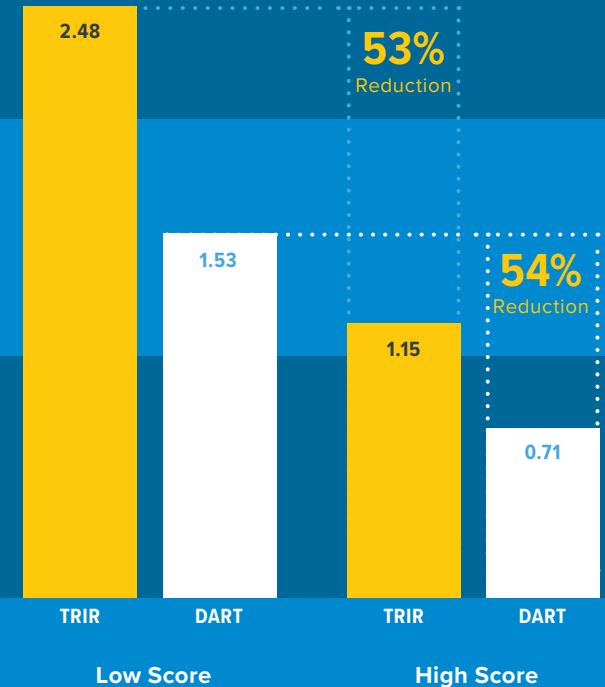
CORE LEADING INDICATORS

Supervisor Safety Meetings

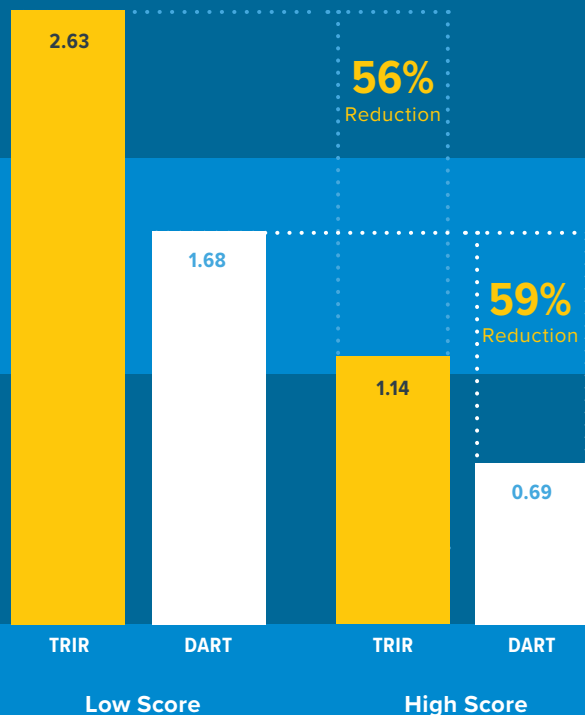
Conducting weekly safety meetings with supervisors and distributing minutes for review leads to a 53% reduction in TRIR and a 54% reduction in DART rates.



EMPLOYER-CONDUCTED SUPERVISOR SAFETY MEETINGS: LOW SCORE VS. HIGH SCORE



TASK-SPECIFIC SAFETY PROCESS: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Task-Specific Safety Process

Establishing a process to define the scope of work, analyze hazards, develop and implement hazard control methods, perform the work within established controls as well as provide feedback and continuous improvement leads to a 56% reduction in TRIR and a 59% reduction in DART rates.

The process is consistently used and reviewed annually by top managers and safety staff

All personnel are trained in using the process and confirm their understanding of work hazards and mitigation processes

Each task is reviewed separately, and outcomes are explained to employees

A change in conditions require work to be stopped, and the process is reviewed and altered to complete the work safely



CORE LEADING INDICATORS

Safety Inspections

When fully integrated into a safety management system, safety inspections improve TRIR and DART by 54%. High-scoring STEP members understand that safety inspection is a continuous process. It's an opportunity for the workforce to be fully engaged, equipped and empowered to improve safety culture and performance. Frequent and assigned inspections document good safety behavior and conditions while quickly correcting defects. Best practices include:

Daily and weekly jobsite safety inspections are conducted and documented by supervisory staff

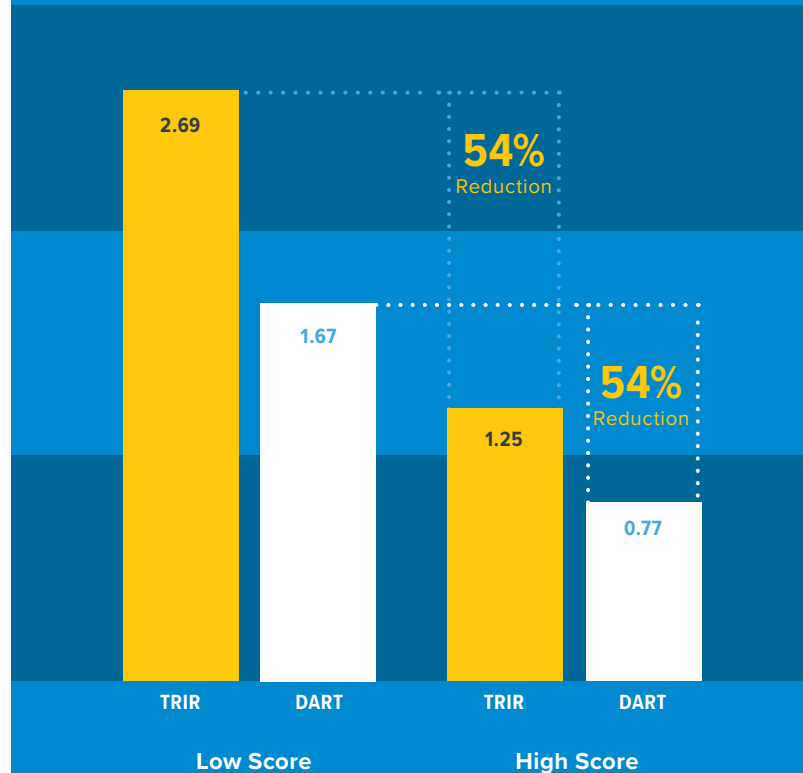
Potentially serious safety issues are corrected immediately

Corrective actions are assigned, completed promptly and verified

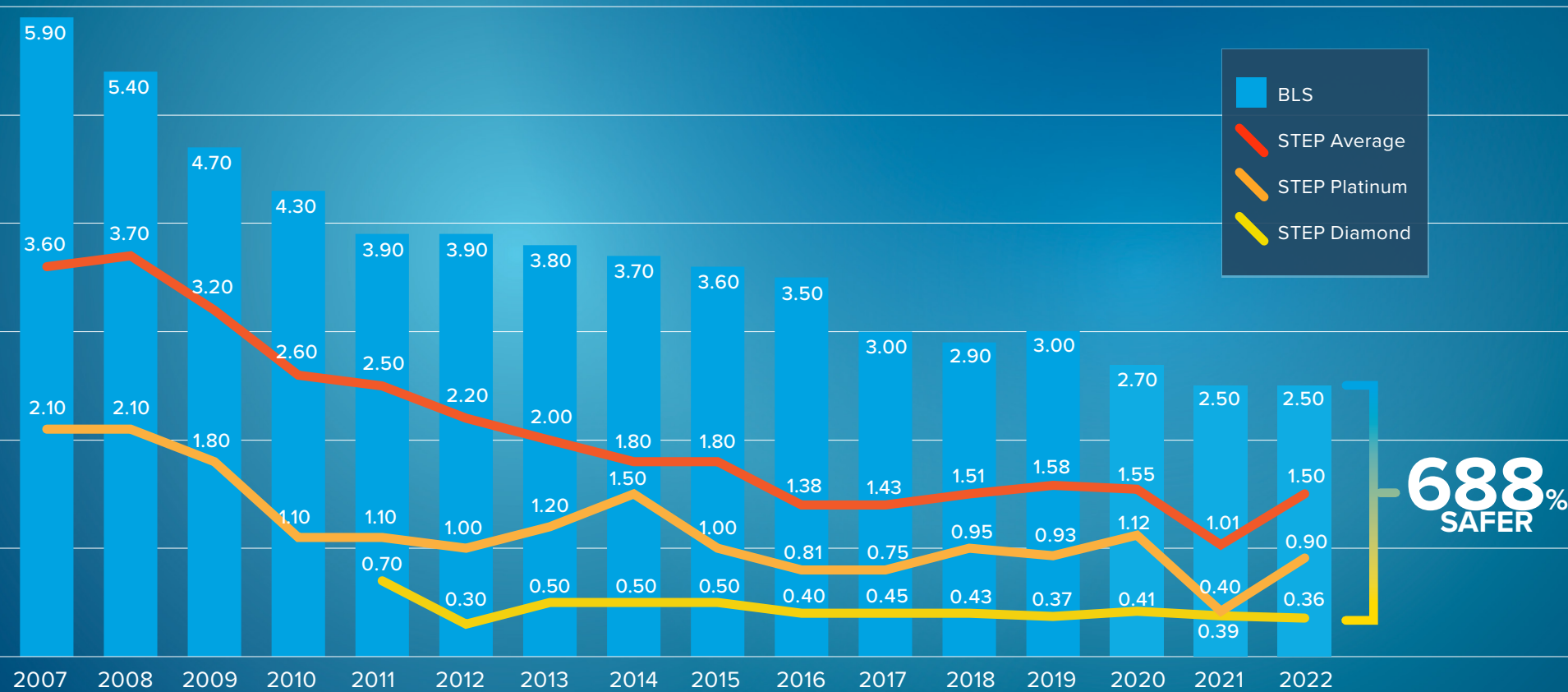
Use of a safety app on a smart device is strongly encouraged

Find the safety app that is right for your team at abc.org/techmarketplace.

SAFETY INSPECTIONS: LOW SCORE VS. HIGH SCORE



BENCHMARKING STEP MEMBER SAFETY PERFORMANCE, 2007-2022



688%
SAFER

Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Construction Industry Average

ABC STEP DIAMOND MEMBERS

1 Priority Environmental Services, LLC
 11400 Inc.
 3G Drywall
 A & B Electric Co., Inc.
 A M King
 A. D. Stowe, Inc.
 A.J. Moore Electric, Inc.
 A.J. Trunzo, Inc.
 Able Construction Group, Inc. ●
 Acoustic Solutions ●
 Agantic Group, LLC ●
 Agbayani Construction Corporation
 Aggregate Technologies Inc.
 AIM Services, Inc. ●
 ALBD Electric & Cable ●
 Aleman Construction, LLC
 ALLCON LLC
 Allfirst, LLC
 Alliance Construction Solutions, LLC
 Alliance Electric, Inc.
 Alliance Electrical Contractors, Inc.
 Alloy Construction Service, Inc.
 Alpha Building Corporation
 Alpine Painting & Sandblasting
 AM Contracting, LLC
 AmBuild
 American Boiler & Mechanical
 American Plumbing Systems, Inc. ●
 American Structural Concrete
 AnderCorp
 Annapolis Exteriors, Inc. ●
 Apache Electrical Contractors, Inc.
 Apache Industrial Services
 APC Construction, LLC
 Arc Energy Services
 Ardent Services, LLC
 Arreis Group LLC

Atlantic Constructors, Inc.
 Austin Commercial, LP
 Austin Industrial, Inc.
 AvalonBay Communities, Inc.
 Axthelm Construction, Inc.
 Aztec Consultants
 B.W. Kennedy and Company, LLC
 Baker GCI
 Balfour Beatty Construction ●
 Barriere Construction, A CRH Company
 Batten & Shaw, Inc.
 Bay Construction, Co
 Bay Mechanical & Electrical Corp.
 Bay Tech Engineering, Inc.
 BE&K Building Group
 Bengal Crane & Rigging ●
 Benz Hydraulics, Inc.
 BETCO Scaffolds
 Bilfinger Inc
 BL Harbert International
 Blackline
 Blasy Electric, Inc.
 BLOCK Companies, LLC
 Blue Mountain Mechanical, Inc.
 Bluewater Constructors, Inc.
 Bob Anderson Builders, Inc.
 Bobbitt ●
 Bobby Taylor Painting Holdings Inc.
 Bowdoin Construction Corporation ●
 Bowman Constructors
 Bracken Companies
 Branch Builds ●
 Breaking Ground Contracting Company ●
 Breslin Contracting, Inc.
 Brewer Construction Services, LLC ●
 BrightView Landscape Development
 Brown & Root Industrial Services, LLC

Bryan Builders, LLC
 Brycon Corporation
 Bryson Constructors Inc.
 Burrow Global Services, LLC
 C & H Electric, Inc.
 C. Raymond Davis & Sons, Inc.
 C.O. Falter Construction Corp.
 C3 Construction Services, LLC ●
 Caddell Construction Co. (DE), LLC
 Cajun Industries, LLC
 Camarata Masonry Systems, LTD
 Capital Interior Contractors, Inc. ●
 Carden Co., Inc.
 Carter Group, LLC ●
 Casey Construction Group, LLC
 CBG Building Company ●
 CD Barnes Construction
 Cedar Lane LLC
 Cell Contracting Services ●
 Cely Construction Co.
 Centennial Contractors Enterprises, Inc.
 Central Builders, Inc.
 Central Concrete Products
 Century Contractors, Incorporated
 Certified Crane & Rigging Services, LLC
 CF Evans Construction
 Chemex Global, Inc.
 Cherry Demolition
 Cherry River Construction, LLC. ●
 Chicago Masonry Construction, Inc.
 Childers Roofing and Sheetmetal
 Chris Woods Construction Co Inc
 CIC Construction Group
 Civil Mechanical Inc.
 CK Commercial
 Clancy & Theys Construction Company
 Classic Industrial Services, LLC

Claymar Construction II, Inc. ●
 CMI General Contractors Inc
 CMS Corporation ●
 CNC Foundations, Inc.
 Coastal Construction Company
 Codaray Construction, LLC
 Code Electric, Incorporated
 Coletta Contracting Co., Inc.
 Collis Roofing
 Comfort Systems of Virginia, Inc.
 Commercial Millworks Inc.
 Commonwealth Fire Protection
 Commonwealth Fire Protection Co.
 Competitive Edge Partners & Consulting, LLC
 Construction Cleaning Service ●
 Contech Control Services
 Continental Electrical Services, LLC
 Contractor Service & Fabrication, Inc. ●
 Cook Brothers, Inc.
 Corbins, LLC ●
 Correct Electric, Inc.
 County Group Companies
 Countywide Mechanical Systems, Inc.
 CR Crawford Construction, LLC
 Craig & Heidt, Inc. ●
 Crain Group, L.L.C.
 Crowder Construction Company ●
 CSM Group
 CTI Telecom, Inc.
 Custom Aire, Inc.
 D & D Commercial & Residential Painting, Inc.
 D.F. Chase, Inc.
 D.J. Wagner Heating & Air Conditioning ●
 DaKO Services, LLC
 Danos
 DAVCON, Inc.
 Deacon Construction, LLC

STEP DIAMOND MEMBERS (cont.)

Deep Run Aquatic Services, Inc.
 Del Rio Enterprises, Inc.
 Delaware Elevator, Inc.
 DeLotto
 Delta Electric Co., Inc.
 DeRock Electric Company
 DGC Glass Systems, LLC
 Diamond Glazing, Inc.
 Dilling Group, Inc.
 DiMarco Constructors, LLC ●
 Diversified Power Corporation ●
 Domack Restoration, LLC ●
 DonahueFavret Contractors, Inc.
 Dooleymack Constructors of GA, Inc.
 Drillcore, LLC
 DRP Builders, Inc. ●
 Dryden Builders, Inc.
 Dubak Electrical Group
 Ducks Roofing Co., Inc.
 Dunhill Development and Construction ●
 Durham Construction, Inc.
 E-Z Painting, Inc.
 E. Cornell Malone Corp.
 E.A. Quinn Landscape Contracting, Inc.
 E.E. Reed Construction, L. P.
 Eagle Rivet Roof Service Corporation
 Early Services, Inc.
 Eastern Industrial Services, Inc.
 EBCO General Contractor Ltd ●
 Echo 24, Inc.
 ECI Construction Services
 Edge Electrical Systems, LLC
 Edifice, LLC
 EDiS Company
 Edwards Electric Service, LLC
 EGC Construction Corp.
 eGuard Roof & Safety Systems

EIDIM AV Technologies
 Electrical Energy Systems Corp.
 Electronic & Telecom Systems, Inc.
 Elite Construction & Development LLC
 Elkhorn West Construction, Inc. ●
 Ellsworth Builders, Inc. ●
 Elm Electrical, Inc.
 Elmstar Electric Corporation ●
 ENGIE Services U.S., Inc.
 Enterprise Commercial Paving, Inc.
 Enterprise Equipment Co., Inc.
 EnviroCon Systems, Inc.
 EnviroControl Systems
 Enviroplex, Inc.
 Ernest. P. Breaux Electrical ●
 Escon Builders
 Etolin Strait Development Group, LLC ●
 EXCEL Group
 Excell Construction Corporation
 F. L. Crane & Sons, Inc.
 Facilities Protection Systems
 FADCO, Inc.
 Faith Technologies Incorporated ●
 Farrell Roofing, Inc.
 Fast Track Specialties, LP
 Fatboy Electric, Inc. ●
 Ferguson Construction Company
 Ferrer Mechanical Services, Inc.
 Fireproof Contractors, Inc.
 First Companies, Inc. ●
 Fisher Sand & Gravel Co., Inc. ●
 Flintco, LLC
 FlorWright, Inc.
 Fogel-Anderson Construction Co.
 Forrester Construction ●
 Fortune-Johnson
 FOS Electric, Inc. ●

Frank J. Ryan & Sons, Inc. ●
 Franklin Flooring, Inc.
 Fred Adams Paving Company, Incorporated
 Fredericks, Inc. Contractors
 Fulcrum Associates, Inc.
 Fureigh Electric, LLC ●
 Fureigh Heavy Construction
 G.E. Insulation Co.
 Gainesville Mechanical, Inc.
 Gardiner & Gardiner I BGC
 Gastonia Plumbing & Heating Company, Inc.
 Gaylor Electric, Inc.
 GCCI, Inc.
 Gene Frederickson Trucking & Excavating, Inc.
 Genesis Corporation
 GFP Cement Contractors LLC
 GGA Construction
 Gibbs Construction, LLC
 Gilbane Building Company
 GLB Concrete Construction, Inc.
 Glenshaw Corporation / Glenshaw Distributors Inc.
 Global Construction Solutions, Inc.
 GMI
 Goosetown Communications ●
 GovSolutions, Inc. ●
 Graham Roofing, Inc.
 Gray Construction
 Graycor Southern Inc.
 Great Lakes Bay Construction
 Greater Georgia Concrete, LLC ●
 Greco Structures
 Greystone Construction Company
 Griesenbeck Architectural Products, Inc.
 Griffin Construction Services, Inc. ●
 GROUP Contractors, LLC ●
 H. J. High Construction Company
 Haley-Greer, Inc.

Hall Electric Company, Inc.
 Halyard
 Harkins Builders, Inc.
 Harris Builders, Inc.
 Hartung Electric LLC ●
 Harvey Builders ●
 Harvey Electric
 Harvey-Cleary Builders
 Harvey-Cleary Builders ●
 Haskell
 Hawaiian Rock Products
 Haynes Construction Co.
 Hayward Electric Company ●
 HB Construction
 Heating & Plumbing Engineers, Inc.
 Hendrick Construction, Incorporated
 Henley Construction Co., Inc. ●
 Henry Miller Mechanical ●
 Hercules Fence of Maryland LLC
 HESS Construction
 High Country Contractors & Developers
 HighPoint Electric, Inc.
 Hitt Contracting, Inc.
 Holes Incorporated
 Holes South Texas
 Hometown Mechanical
 HR Plumbing
 Hung Construction Builder Inc.
 I&I
 Iacoboni Site Specialists, Inc.
 Icenogole Construction Management, Inc.
 Ideal Construction Company
 iiCON Construction Colorado, LLC
 IMC Fabrication
 Impetus A Palmisano Company ●
 Independent Electric Co.
 Infratech International LLC

Innovative Performance Construction Co., LLC
 Insulation Contractor Services
 Insulations, Inc.
 Integrated Building Solutions
 Integrated Scaffolding Concepts, LLC
 Interior Specialties, Inc.
 Interpipe Contracting, Inc.
 Interstates ●
 Iowa Insulation, Inc.
 ISC Constructors, LLC
 Island Elevator
 ISO Services
 Ivey Mechanical ●
 J & J Fire Protection Company, Inc.
 J. C. Driskill, Inc. ●
 J. D. James, Inc. D/B/A Nature Bridges ●
 J. Vinton Schafer, A Quandel Company
 J.D. Belfield Enterprises, LLC
 J.E. Johnson Inc.
 J.M. Coull, Inc.
 James C. Cushman, Inc.
 James TELECO
 JCM Associates, Inc.
 JD General Construction, Inc. ●
 JE Dunn Construction Company
 JESCO, Inc.
 Jim Cooper Construction Co., Inc.
 JMG Constructors, LLC
 Johnson Controls Fire Protection, Inc.
 Johnson Waterproofing Company
 Joseph J. Magnolia, Inc. ●
 Joslin Construction Texas, LLC
 JPB Designs, Inc.
 JRC Mechanical, LLC
 K & T Construction Co., Inc. ●
 Karsten Interior Services
 KBE Building Corporation

KCG Industrial ●
 Kelchner, Inc.
 Keller Brothers, Inc.
 Key Construction ●
 Keystruct Construction, A Viocity Company
 Kier Construction
 Kilowatt Electric Co. ●
 Klinger Constructors, LLC
 Knobelsdorff Enterprises
 Koontz Electric Co., Inc.
 Kraemer Industrial Services
 KSW Construction Corporation ●
 KT Builder
 Kuehl Electric, Inc.
 Kwest Group, LLC
 L & B Electrical Contractors, Inc.
 L & L Plumbing & Heating, Inc. ●
 L. D. Kerns Contractors, Inc.
 LaGasse Construction Inc.
 Lakeridge Plumbing & Mechanical, Inc.
 Lakeside Project Solutions
 LaRosa Building Group, LLC
 Larson Building, Inc. ●
 Lasco Acoustics & Drywall, Inc. ●
 Lauger Companies, Inc.
 LeChase Construction Services, LLC
 LEEBCOR Services, LLC
 LEMOINE
 Leo Kob Co., Inc. ●
 Limestone Building Group
 Longo Electrical Mechanical Inc.
 Lott Brothers Construction Company
 LOYAL Waterproofing Construction, Inc.
 LynxSystems, LLC
 Lyon Contracting, Inc.
 M & D Mechanical Contractors, Inc.
 M & M Electrical, LLC

M. Davis & Sons, Inc. ●
 M.C. Dean, Inc.
 Macallan Construction, LLC
 MacKenzie Contracting Company, LLC ●
 Madco Electric
 Maddox Group, Inc. ●
 Magnum Construction Co.
 Mallick Mechanical Contractors, Inc. ●
 Malouf Construction, LLC ●
 MAPP, LLC ●
 Marathon Electrical Contractors, LLC.
 Marcus Construction ●
 Mardant Electrical Construction Co., Inc. ●
 MAREK
 Marksmen General Contractors ●
 Marquis Industrial Services Inc
 Mason Construction LLC ●
 McCarthy Building Companies, Inc.
 McCorvey Sheet Metal Works, LP
 McCoy Roofing, LLC
 McCrory Construction, LLC
 McGill Maintenance Partnership, Ltd. ●
 MCR Services, Inc.
 Mechanical Air Systems Company ●
 Merit Electrical, Inc.
 Messer Construction Company
 Metcon Incorporated
 Metro Mechanical, Inc.
 Midsouth Steel LLC
 Midstate Site Development, LLC
 MIG GOV, LLC
 Milender White Construction Co.
 Milestone Metals
 Miller Insulation Co., Inc.
 Miller Valentine Construction
 Miller-Tippens Construction Co, LLC
 Miller-Valentine Construction

Mirage Industrial Group, LLC
 MJM Masonry, Inc.
 MK Marlow Company, LLC
 MMR Constructors, Inc.
 Mobil Steel International, Inc.
 Modern Mechanical Systems, Inc.
 Moore Industries, LLC
 Mountain States Fence Co. ●
 Multiservice, LLC
 Myers & Chapman, Incorporated ●
 National Coatings
 Nauset Construction Corporation
 Network Cabling Services
 New Industries, LLC
 New Line Structures & Development
 NGC Group Inc.
 Noble Texas Builders
 Norrell Construction, Inc.
 Northstar CG, LP
 Nowland Associates, Inc.
 O'Neal, Incorporated
 O'Rourke Wrecking Company
 O&M Industries
 Oates Industries, Inc.
 OCE Mechanical
 Ocean Drywall, Inc.
 Oil Capital Electric, LLC
 Old Dominion Firestopping, LLC
 Old Dominion Insulation, Inc. ●
 Old Dominion Insulation, Inc. ●
 Orocon Construction, LLC ●
 P & A Roofing & Sheet Metal, Inc.
 Pacific Northwest Masonry and Design LLC
 Pacific West Controls, Inc.
 Paine Construction, Inc.
 Pancoast & Clifford, Inc.
 Par Fab Field Services

STEP DIAMOND MEMBERS (cont.)

ParFab
 Pattillo Construction Corporation
 PCC Construction Components, Inc.
 PCE Constructors, Inc. ●
 Pearce & Moretto, Inc.
 Penhall Company
 Penn Valley Constructors, Inc.
 Performance Contractors, Inc.
 PERFORMANCE CONTRACTORS, INC.
 Performance Contractors, Inc.
 Pioneer Roofing, LLC ●
 Pivotal Construction
 (Prev SMARTCAP Construction)
 Poellinger Electric, Inc.
 Polk Mechanical, LLC
 Polyphase System, Inc.
 Power Electric Co.
 Premier Builders Inc.
 Primoris Services Corporation - Civil Division
 Priority Floors
 Prism Electric, Inc.
 Pro-Air Services, Inc.
 Pro-Coatings
 Professional Construction, Inc.
 Pyramid Electric, Inc.
 QSR Steel Corporation, LLC ●
 Quality Glass Co., Inc.
 Quality Insulators, Inc.
 Quandel Enterprises, Inc.
 QuesTec Mechanical ●
 R & R Coatings, Inc. ●
 R A Glancy & Sons, Inc.
 R. C. Stevens Construction Company
 RA-LIN and Associates, Inc.
 Racanelli Construction ●
 Radec Electric Corporation
 Ralph G. Degli Obizzi & Sons
 Rampart Enterprises, Inc.

Rams Contracting, LTD.
 Ranis Construction & Electric
 RCL Construction Co., Inc.
 REB Electric LLC ●
 Recover Green Roofs, LLC
 Reed Maintenance Services
 Register Roofing & Sheet Metal, Inc.
 Reliable Contracting Co, Inc.
 Repcon, Inc.
 REW Corporation
 Rio Grande Fence Co. of Nashville
 River Cities Engineering, Inc.
 RJ Electric ●
 RK Mechanical, Inc. ●
 Robinson Construction
 Robinson Electric Co., Inc.
 Roche Constructors, Inc.
 Rock N Dirt Excavating, LLC ●
 Rodgers Builders
 Roger B. Kennedy Construction
 Rogers Mechanical Contractors, LLC
 Rogers-O'Brien Construction Company
 Roll- Lift USA
 Rollcon
 Rose Construction, Inc.
 Ross & Associates, Ltd. ●
 Roy Anderson Corp
 RUSH Construction, Inc.
 S & S Roofing Systems, Inc.
 S. B. Ballard, Inc.
 S&B Engineers and Constructors, Ltd.
 S2W Contracting, LLC
 Sabel Mechanical, LLC
 Safeway Electric
 Samet Corporation
 San Patricio Painting, Inc. ●
 Sanderson Construction Co., Inc.
 Sarazin General Contractors, Inc.

Satterfield & Pontikes Construction Inc.
 Sauer Construction
 SAW Contracting, Inc.
 Saybr Contractors, Inc.
 Scaffolding Solutions, LLC
 SCF General Contractors LLC
 Schaus Mechanical Inc.
 Scheibel Construction
 Schmidt Electrical Construction LLC
 Schultz Lawnsapes, Inc.
 Scott, Murphy & Daniel
 SDV Construction, Inc.
 Seal Rite Paving & Grading
 Sealevel Construction, Inc.
 SEDALCO, Inc.
 Seufert Construction
 Sevan Multi-Site Solutions
 Shawn Cole Construction, Inc.
 Shaycore Enterprises ●
 Sherwood Electric, Inc.
 SJ Carney Maintenance, LLC
 Skanska Building, Inc. ●
 Skanska USA Building Inc. ●
 Slack & Co. Contracting, Inc. ●
 SLAM Construction Services
 Sluss+Padgett
 Smith Service Corporation
 Smith-Doyle Contractors Inc
 South Jersey Elevator
 SouthCon Building Group, LLC
 Southeastern Mechanical, Inc.
 Southern Wall Systems II
 Southway Builders, Inc.
 Southwest Coating Services ●
 Southwest Electrical Contracting Services, Ltd.
 SPG Construction
 Spring Contracting Group, LLC
 SR Construction Inc. ●

SR Trident, Inc.
 SSI Incorporated ●
 Standard Constructors, Inc.
 STARCON International, Inc. ●
 Steel Specialty, Incorporated ●
 Stiles Construction
 Stotko Speedling Construction, Inc.
 Straub Construction Co., Inc.
 Structural Associates, Inc. ●
 Structure Tone Southwest LLC
 Sturgeon Services ●
 Suffolk Construction Co., Inc.
 Sugar Construction, Inc.
 Summit Concrete Construction
 Summit Construction Co., Inc.
 Summit Industrial Construction, LLC
 Syncon, LLC
 System Mechanical and Safety Solutions
 System Tech Washington, Inc.
 T&W Corporation
 TAM Services Group, Inc.
 Tao Mechanical LTD
 TAP Industrial Services, Inc.
 Target Contractors, LLC
 Tazewell Contracting
 TDIndustries, Inc.
 Teal Construction Company ●
 TEEL Construction, Inc. ●
 TEI Electrical Solutions
 Tellepsen Industrial
 Telstar Instruments, Inc. ●
 Tesla Testing, LLC ●
 The Brevard Company
 The Collage Companies
 The Core Construction Group LLC
 The Gonzalez Group
 The Middlesex Corporation ●
 The Wakefield Corporation

The Winter Construction Company
 Thermal Polymer Systems, LC
 Thermal-Tec/Michigan, Inc.
 Thermaltech, Inc.
 Thompson Engineering, Inc.
 Three Rivers Corporation
 TNT Crane & Rigging, Inc. ●
 Tolunay-Wong Engineers
 Tri-County Electric Company, Inc.
 Triad Electric & Controls, Inc.
 Triangle Associates, Inc. ●
 TriArc Construction LLC
 Trident Construction Group, LLC
 Trio Electric
 Triple "S" Industrial Corp.
 Truckee Meadows Electric, Inc. ●
 TST Construction
 Tucknott Electric, Co
 Turner Construction Company ●
 Tuskegee Contracting, LLC
 TW Construction
 United Group Services, Inc.
 United Systems Mechanical, LLC
 V.S.A. Construction, LLC
 Vannoy Construction
 Veritas Construction Group, LLC
 Vertex Guam
 Viking Construction, Inc.
 Visone Construction, Inc.
 Visu-Sewer, Inc.
 VMS Construction Company
 W. G. Yates & Sons Construction Company ●
 W. M. Jordan Company
 W.D.S. Construction, Inc.
 W.M. Davis, Inc
 W.M. Schultz Construction ●
 W.S. Cumby Construction

W.S. Nielsen Company, Inc. ●
 W.T. Kenney Company, Inc.
 Walbridge
 Warfeather ●
 WarrenBuilds, LLC
 Watson Electrical Construction
 Wayne's Acoustical & Drywall, Inc.
 We Build Tulsa
 Wendt Services
 West Coast Fire & Integration, Inc.
 Westgate, LLC
 Westinghouse Electric Co. LLC
 Westway Construction
 White Construction
 Williams Company Management Group
 Wolfenson Electric, Inc.
 Wondra Construction, Inc.
 Wood Group USA, Inc. - US South
 wood.
 Worley Field Services Inc.
 Wu & Associates, Inc. ●
 Wurster Construction Co., Inc.
 WWF Contractors Corp
 Yoda Painting, Inc.
 York Electronic Systems, Inc. ●
 ZamCo Directional Drilling



“As a construction manager, I find that STEP has always had much greater impact than just tracking metrics. I primarily

focus on using STEP to encourage and open up communication. When properly rolled out and mentored through the organization, up to and including senior management, it fosters a sense of trust: a bond on a crew, on a jobsite and even across a company.”

—Scott Lewis, Senior Project Manager,
 MMR Constructors Inc., Ingleside, Texas
 STEP Diamond, ABC Accredited Quality Contractor
 and ABC Top Performer
 Member, ABC National Health and Safety Committee

ABC STEP PLATINUM MEMBERS

A & M Drywall Construction, Inc.
 A. J. Excavation, Inc
 A.J. Kirkwood & Associates, Inc.
 A.M. Botte Mechanical LLC
 A.R. Marani, Inc.
 A/C Electric
 A&B HVAC Services, LLC ●
 A&C Development Inc.
 A&I Electrical Construction LLC
 A&M Bertoldi Builders, Inc.
 A&M Contracting
 A1 Construction Service, Inc.
 AA Construction 1 Corp
 AB Contracting, LLC
 ABEC Electric Company LLC
 Able Security , Inc.
 ABM Mechanical ●
 Absolute Builders, Inc.
 Absolute Fence Services Inc.
 Ace/Avant Concrete Construction
 Company, Incorporated ●
 Acousti Engineering Company of Florida
 Action Concrete Cutting, LLC
 Action Electric, Inc.
 Action Industries, Inc.
 Adamik Electric
 Ademi Electric LLC
 Adept Mechanical Services, Inc.
 ADEX Electrical
 Adobe Communications Electronics Inc.
 Advance Construction, Inc.
 Advance Scale Co Inc.
 Advanced Millwork, Inc.
 Advanced Roofing, Inc.
 AERO Tech HVAC LLC
 AES Fire LLC

Affirmative Mechanical, Inc
 Agilitech
 Airhandlers Mechanical Services, Inc.
 AirTac LLC
 AJR Mold Solutions, LLC
 Al J. Mueller Construction Co.
 Aladdin Construction Co., Inc.
 Albu & Associates, Inc.
 Alexandre Paiva Construction Inc.
 All In One Installations, Inc.
 All Star Electric, Incorporated ●
 Allan Myers
 AllStar Glass Company
 Alper Enterprises
 Alpha Mechanical, Inc. ●
 Alston Construction
 Altimate Electric, Inc.
 Ambient Flooring Inc.
 American Athletic Track and Turf
 American Plumbing Contractors
 Amteck, LLC
 Anchor Construction Corporation
 AnchorBuilt, Inc.
 Anderson Companies LLC ●
 Anderson Environmental Contracting LLC
 Anthony T. Rinaldi, LLC
 APEX Mechanical & Fabrication
 Aram Electric, Inc.
 Arboreal Edge LLC
 Ard Contracting, Inc.
 Arista Builders and Designers, Inc.
 Armcorp Construction, Inc.
 Artelye
 Arthur Funk & Sons, Inc. ●
 Artur Alves Excavating Inc.
 Asset Contracting LLC

Associated Construction Company
 Assurance Media, LLC
 ATCO Structures & Logistics (USA) ●
 Atlantic Air Enterprises
 Atlantic Coast Construction Group
 Atlantic Scale Company Inc. ●
 Atlas Electrical Construction
 Auburn Constructors, LLC
 Aurora Environmental, Inc.
 AVCO Construction, Inc.
 B B J Electric, Inc.
 Baker Concrete Construction, Inc. ●
 Baker Triangle Austin
 BakerTriangle
 Baldwin & Shell Construction Co. ●
 Baldwin and Shell Construction Company ●
 Balfour Beatty
 Bancroft Construction Company
 Bar-A Construction, Inc.
 Barton Malow ●
 Bayland Buildings, Inc.
 Bayou City Industrial Contractors, Ltd
 Bayside Fire
 Bear Contracting, LLC
 Bear General Contractors
 Beard Construction Group, LLC ●
 Beckett Electrical Services, LLC
 Beitzel Corporation
 Benchmark Construction Co., Inc.
 Benfield Electric Co., Inc. ●
 Benjamin R. Harvey Co., Inc.
 Berkel & Company Contractors, Inc.
 Bi-Con Services, Inc.
 Big-D Construction Corp.
 Biggs Construction Co., Inc.
 Bildisco MFG Inc. ●

Billy Contracting & Restoration
 Black Construction Corporation
 Blackwood of DC, LLC
 Bladholm Construction
 Blue Cord Design & Construction, LLC
 Blue World Construction
 Blueridge of DC, Inc.
 Bonnette, Page & Stone Corp.
 Borsche Roofing Professionals Inc.
 BPGS Construction, LLC
 Brandt Construction, Inc.
 Brannan Paving Co., LTD
 Brasfield & Gorrie, LLC ●
 Brasusa Construction Inc.
 Bravo Construction NY Corp
 Bravo Roofing, Inc.
 Brawco, Inc. ●
 Brent Scarbrough & Company
 Bright Future Electric, LLC ●
 Brindley Construction, LLC
 Brislin, Inc.
 Brite Electric
 Brothers Mechanical, Inc.
 BTW Enterprises, Inc. ●
 Building & Earth Sciences, Inc.
 Buist Electric, Inc. ●
 Burns & McDonnell
 Butler-Cohen LLC
 C & C Logging, LLC
 C. J. Coakley Co., Inc.
 C. S. Beatty Construction, Inc. ●
 C.C. Owen Tile Company, Inc. ●
 C.T. Brayton & Sons, Inc. ●
 C&K Floor Covering, LLC
 Cadence McShane Construction Co. LLC
 Cal-Pacific Construction, Inc.

Caliber Contracting Services, Inc.
 Calvert Masonry, Inc.
 Campbell Plumbing & Mechanical Contractors
 Southeast, Inc.
 Canning Electric, Inc.
 Canyon Concrete, Inc.
 CAPITAL Construction Group
 Capital Industries
 Capri Construction
 Carlton Construction ●
 CarolinaPower ●
 Carr's Construction Service, Inc.
 Carver Construction, Inc. ●
 Cascade Cable Constructors, Inc. ●
 Castillo Plumbing, Inc.
 Catalyst Construction Company, Incorporated
 Cavan Construction Co., Inc.
 CB Construction Services, Inc.
 CCS Building Group
 Ceiling Experts, Inc. ●
 Celerity Integrated Services, Inc. ●
 Central Electric Ent. & Co.
 Centrica Business Solutions
 Century Construction Group, Inc.
 Century Electric
 Chain Link Fence & Supply
 Chamberlin Roofing & Waterproofing
 Champion Electric, Inc.
 Charles DeWeese Construction Inc.
 Chesapeake Contracting Group, Inc.
 Choate Construction Company
 Cianbro Corporation ●
 Cid Construction Services LLC ●
 Cincinnati Air Conditioning Co. ●
 Circle Electric, Inc.
 Citistructure, LLC
 Civil Werx
 CLARK, Inc.

Clearview Mechanical, Inc.
 Cleveland Construction & Design
 CNW Construction Inc.
 Coastal Technical Sales, Inc.
 Colburn Electric
 ColonialWebb Contractors
 Comfort Systems USA Southeast
 Comfort Systems USA-Mid South
 Comstock Construction
 Conewago Enterprises, Inc.
 Constructable
 Core Tech International
 Cornell Plumbing & Heating, Inc.
 Corpro Companies, Inc. ●
 Countywide Mechanical Systems
 Crafcro Inc.
 CraftCroswell ●
 Crest Mechanical Services ●
 Crossland Construction Co., Inc.
 Crow Group, Inc. ●
 CRT Contracting and Coatings
 Crux Subsurface, Inc.
 CSI Contracting, Inc.
 Cubic Wall Systems, Inc.
 CW & Sons Infrastructure, Inc.
 D & D Plumbing, Inc.
 D & K Electric, Inc.
 D.L. Payne Inc.
 D.R.B. Electric, Inc. ●
 Dahl Air Conditioning & Heating, LLC
 Dakota Electric Service, Inc.
 Damuth Trane
 Dan Freitas Electric, Inc.
 Dan Vos Construction Company
 David Tucker Construction LLC
 DAVIS Construction
 Daw Construction Group LLC
 dcb Construction Company, Inc.

Dean West Construction ●
 DECCO, Inc.
 Dicky Smith & Company, Inc.
 Dimension Contractors LLC
 DMD Contracting, LLC ●
 Doggett Concrete Construction ●
 Doggett Machinery Services
 Don Celillo Electric Company, Inc.
 Donohoe Construction Company
 DRL Services, LLC
 DRYCO ●
 DSM Steel Erectors Inc.
 Dunn Building Company, LLC
 Dunn Construction Company, Inc. ●
 Durr Heavy Construction, LLC
 DynaTen Corporation
 E & S Electric, Inc.
 E. E. Reed Construction - East Coast, LLC ●
 EA Services Corp
 Eagle Associates of Cazenovia, LLC
 Echo Maintenance, LLC
 Eckardt Group
 EcoGrit LLC ●
 Eldeco, Incorporated
 Elect-Tech Inc. Electrical Contractor ●
 Electrical Contractors, Inc.
 Electronic Drives & Controls Inc. ●
 Elite Storage Products, LLC
 Emery Sapp & Sons, Inc.
 EMJAY Engineering & Construction Co., Inc.
 EMY Solutions LLC
 Encon Mechanical
 Encore Electric, Inc.
 Endurance Sports Floors ●
 EnerG Test, LLC
 Energy Air, Inc. ●
 Entech Innovative Engineering ●
 Equix Integrity, Inc

Erland Construction, Inc.
 Etemi Construction, LLC
 F.G. Rayburn Mason Contractors, Inc.
 Facility Solutions Group, Inc.
 FCI Constructors, Inc.
 Ferguson Trenching Co., Inc.
 Feyen Zylstra Corporation
 Final Phase Electric Company, Inc.
 Fisher Contracting Co.
 Fite Building Company ●
 Fitzgerald & Sons Plumbing Company
 Florence Electric, LLC ●
 Fluid Coating Systems, Inc.
 Fly & Form Concrete Structures, Inc. ●
 FN Dynamic Inc. ●
 Foulger-Pratt
 Frank Zotynia & Son, Inc.
 Freddy's Drywall, Inc.
 GAMA Climate, LLC
 Ganneston Construction Corp.
 Garney Construction ●
 Garrety Glass, Inc.
 Gary R Banks Industrial Group
 GB Shades
 Gems Environmental Management Services, Inc.
 Genco Masonry, Inc.
 General Storefronts, Inc. ●
 Geofill Construction
 Georgia Golf Construction, Inc. ●
 GF Masonry, LLC ●
 GI Solution Services
 Gillespie Electric, Inc.
 Glenn E. Mitchell & Co., Inc. ●
 Glenn O. Hawbaker, Inc.
 GMF Steel Group
 GOGO Security
 Goksu Construction, LLC
 Gordon H. Baver, Inc.



“A company’s safety program is an evolution with no end. Wherever you find yourself on that journey, STEP provides you with a road map on how to improve. It’s a statistically proven system recognized by OSHA that can decrease incident rates and make your company safer than the industry average. I encourage each of you to take the first ‘STEP’ to prevent incidents, save lives and improve profitability. The merit shop is building America and STEP is the world-class system that builds America safely.”

—Milton Graugnard, Executive Vice President
Cajun Industries LLC, Baton Rouge, Louisiana
STEP Diamond, ABC Accredited Quality Contractor
and ABC Top Performer
2023 Chair, ABC National Board of Directors

STEP PLATINUM MEMBERS (cont.)

Gorham Sand & Gravel, Inc.	Hourigan	J.S. Goray, Inc.
Gorilla Netting LLC	Howard Shockey & Sons, Inc.	J&M Quality Contracting
Gorski Engineering, Inc.	HPS Mechanical, Inc.	Jahnke & Sons Construction Inc.
Grand Valley Automation, Inc.	HRIC MD, Inc.	James Craft & Son, Inc. ●
Granite Petroleum, Inc.	hth companies, inc.	JE Cumming Corp.
Gray & Son, Inc.	Hurckman Mechanical Industries, Inc.	JE Dunn Construction Company
GRC General Contractor ●	Hursh Painting Co., Inc.	Jeff Luchetti Construction, Inc.
Green Construction Enterprises	HVC Plumbing	Jensen Electric Company
Greene's Inc. ●	Hypower LLC	Jersey Point Management Inc. ●
Gregory Construction Services	I.E. - Pacific, Inc. ●	Jesse Stutts, Inc. ●
Griffin Dewatering	Ickler Electric	JFK Electrical Contracting
Grinder Haizlip	ICT - Infiniti Communications	Enterprises, Inc.
Ground/Water Treatment &	Technologies	JK2 Construction
Technology, LLC ●	Ideal Tile of Greenbrook, Inc.	JL Builders, Inc.
Groveland Construction, LLC	Imperial Flooring Systems ●	Joeris General Contractors, Ltd. ●
GSL Electric, Inc.	IMS Masonry, Inc.	John T. Jones Construction Co.
GTEC	In-Line Architectural Glass	John Tiedemann, Inc.
Gypsum Systems Interiors, Ltd.	& Metal Incorporated	Jola Site Contractors LLC
H&W Nor-Cal Builders ●	Independent Roofing Systems, Inc.	Jordan Foster Construction
H5 Electric, Inc.	Industrial Commercial Systems, Inc.	Jordan Foster Construction LLC
Halme Builders, Inc.	Industrial Cooling Inc.	Juneau Construction Company
Hamanaka Painting Co., Inc.	Industrial Roofing & Siding Co	JVIC
Harbor Roofing and Waterproofing Inc.	Innovational Construction &	JVS Industrial & Commercial
Harv & Higam Masonry, Inc	Design, Inc. ●	Contractors, Inc.
Harvey-Cleary Builders	Insituform Technologies, LLC	JZA Enterprises, LLC
Hear Construction Inc.	Integrated Construction Ent., Inc.	K & W Electric, Inc.
Heartland Construction, Inc	Interstate Construction, Inc. ●	K.D. Steel Inc.
Helix Electric	Intertech Flooring	K2 Electric, Inc. ●
Hemma Concrete, Inc. ●	Intex Coatings, Inc. ●	Kanawha Stone Company, Inc. ●
Hensel Phelps	IPS Contracting Services	KB Painting LLC
Herbert Lutz & Co., Inc.	Ironhide Construction	KBD Group (Kajima Building &
Hercules Fence, Inc.	J W Elmer Construction Company ●	Design Group, Inc.)
HHJ, Inc.	J. Wilhelm Roofing	Keen Project Solutions
Highway Supply, LLC	J.E. Abercrombie, Inc.	Kelley Construction, Inc.
Highway Traffic Control Inc.	J.F. Allen Company	KENPAT
HITT Contracting Inc.	J.R. Contracting & Environmental	KERCO, Inc.
Hoar Construction, LLC	Consulting, Inc.	Keyboard Consultants, Inc.
Holes Golden Triangle, LLC	J.R. Hobbs Company	Keystone Concrete Placement

Kilgore Architectural Products, Inc.
 Killian Construction Co./KCC Contractor, Inc.
 Kinco Constructors, LLC
 Kirlin Way Mechanical ●
 Kitchell Contractors, Inc.
 KLK Electric, Inc.
 Kope Electric LLC
 KPost Company
 KS Plumbing, Inc.
 Kuck Mechanical Contractors, LLC
 Ladson Construction
 Lakeview Electric Contractors, Inc.
 Lampley Landscaping & Snow Removal LLC
 Landry/French Construction
 Landscape Management Systems, Inc.
 LASCO Acoustics and Drywall
 Laux Construction
 Lee Company
 Lee Mechanical Contractors, Inc. ●
 Leewens Corporation ●
 Legacy Electrical Services, Inc.
 Lester Contracting, Inc.
 Leyder Electric, LLC
 Liberty Industrial, Inc.
 Liberty Mechanical Contractors, Inc.
 Lulich Corporation
 Lithko Contracting, LLC ●
 Locke Solutions Precast Division
 LoDuca Associates Inc.
 Lone Sun Builders, Inc.
 Loram Maintenance of Way, Inc.
 Lowder Electric & Construction Corp
 Lueder Construction Company
 Lukach Interiors, Inc. ●
 M. J. Harris Construction Services
 Macri Associates, Inc. ●
 Manhattan Mechanical Services, LLC
 March-Westin Company, Inc.
 Marek

Marek Interior Systems, Inc.
 Mark Cardinal Concrete Construction, Inc. ●
 Mark III Construction, Inc.
 Marker, Inc.
 Martin Concrete Construction, Inc. ●
 Marz Mountain Industries, Inc.
 Master Interiors, Inc. ●
 McAndrews Windows and Glass ●
 McBride Construction Resources, Inc. ●
 McCarley & Son Painting Industrial Coatings, Inc.
 McCartney Industries, LLC ●
 McCormick Construction Company
 McDonough Construction Rentals, Inc.
 McFarland Construction
 MCN Build Inc.
 MDI, Inc. General Contractors ●
 MDW Construction Services, LLC
 Mechanical Contractors, Incorporated
 Meisner Electric, Inc.
 Melvin L. Joseph Construction Company ●
 MEP Holdings, Inc. ●
 Messer Construction Co.
 MeterTek Utility Services, Inc.
 Metropolitan Contracting Co. , LLC
 MetroPower, Inc.
 Meyer Najem Construction
 Michael J. Malpere Co., Inc. ●
 Milherst Construction, Inc.
 Miller & Long DC, Inc. ●
 Millie and Severson Incorporated
 Mills Specialty Metals
 Mindak Commercial Construction
 MMI Utility Construction
 Moon Construction Services, Inc. ●
 Morris Builders, LLC ●
 Mountain Restoration & Protection, Inc.
 MTS Intelligent Surveillance Solutions, LLC
 MW Builders, Inc. ●
 N. S. Giles Foundations Inc

Nabholz
 Narum Concrete Construction, Inc. ●
 National High Voltage Services, Inc. ●
 Network Framing Solutions, LLC ●
 New England Waterproofing, Inc.
 Nick Restoration LLC
 North American Mechanical, Inc. ●
 North State Materials, LLC ●
 Northland Associates, Inc.
 Northwest Kent Mechanical Co.
 Notch Mechanical Constructors
 Nova Group, Inc.
 O'Malley Electric, LLC
 O&G Rocks
 Olaf Anderson Construction, Inc.
 Old Dominion Abatement & Demolition, LLC ●
 Old Dominion Firestopping, LLC
 Old Dominion Insulation, Inc. ●
 On-Line Contracting Inc.
 Overland Constructors, Inc. ●
 Oxentenko, Inc. ●
 Oxford Builders Inc.
 Pacific Building Group
 Pacific Crest Construction
 Pacific Power & Systems, Inc.
 Pacific Rim Construction, Inc.
 Painters Plus Corporation
 Painting By Pearce
 PALA-Interstate, LLC ●
 Paladin Commercial Construction Corp.
 Paradigm Mechanical Corp
 PAT Tank, Inc
 Patriot Construction & Industrial, LLC
 Pattison General Contractor
 PCL Construction Services, Inc.
 PCL Industrial Construction Co.
 PCL Industrial Services, Inc.
 PDS Engineering & Construction, Inc.
 Performance Contractors, Inc.

Perryman's Excavating Inc.
 Peter P. Faccas & Sons
 Phoenix HVAC
 Pinkerton & Laws
 Pioneer Electric, Ltd.
 Piper Fire Protection, Inc.
 Pirtle Construction Company
 Pittsburg Tank & Tower Co., Inc. ●
 Pleune Service Company
 Poettker Construction Company ●
 Power & Construction Group, Inc. ●
 Power Design, Inc.
 PowerWorks Electric ●
 Precision Building and Construction LLC
 Precision Concrete Construction, Inc.
 Preferred Capitol Cleaning, LLC
 Preferred Electric, Inc.
 Premier Building & Construction
 Premier Precast
 Pride Electric, LLC
 Prime Electrical Services, LLC ●
 Primetime Excavating
 Primoris Services Corporation
 Pro Power and Electric
 Proctor Mechanical Corp. ●
 Progressive Environmental & Safety
 Progressive Fence and Landscape Innovations ●
 Progressive Pipeline Management LLC
 Protective Measures Security and Fire Systems
 Punjab Restoration
 Pyro-Comm Systems, Inc.
 QA Construction Service, Inc
 Quality Air Heating & Cooling
 Quiring General, LLC
 R & O Construction Co.
 R & R Heating & Air Conditioning, Inc.
 R & R Window Contractors, Inc.
 R. Buzzelli Heating & Air Conditioning Inc.
 R. J. Grondin & Sons ●

STEP PLATINUM MEMBERS (cont.)

● Denotes ABC 2023 Top Performers

R.C. Mathews Contractor, LLC
 R.H. White Construction Co., Inc.
 Rainbow Electric, Inc.
 RC&R Designer Flooring ●
 Regency NW Construction, Inc. ●
 Reliant Roofing, Solar, and Hurricane Shutters
 Republic Refrigeration, Incorporated
 RES Contractors, LLC
 Retro-Tech Systems, Inc.
 Reyes & Sons Electric Inc.
 Richard Construction, Inc.
 Richards Corporation ●
 Richardson Electric, Inc.
 Rizov LLC
 Robert Heely Construction ●
 Robert Joseph Consultants Inc.
 Robins & Morton
 Robinson Brothers Environmental
 Rock Spring Contracting, LLC
 Rodda Electric, Inc.
 Rolfe Construction Inc.
 Room Renovators Inc.
 Royal Construction, Inc.
 RoyalAire Mechanical Services, LLC ●
 RSH Construction, Inc. ●
 RSR Electric, A Viocity Company ●
 Rubbercycle LLC
 Runnebohm Construction Co.
 RVC Construction LLC
 S. A. Fabrication, LLC
 S. I. Goldman Company, Inc.
 S. W. Funk Industrial Contractors, Inc. ●
 Salon Interiors, Inc.
 Sano Drilling, Inc.
 Santa Cruz Mountains Trail Stewardship ●
 Sausal Corporation
 Saxony Masonry Contracting
 SBAY Construction Inc.
 Scaffold Resource, LLC

Schwickert's Tecta America LLC
 Scissor Tail Construction
 Scott-Long Construction, Inc.
 SEA CON, LLC
 SectorSite, LLC
 Sentinel Fence and Contracting ●
 Sewer Rat Trenchless Solutions, LLC
 SH Mechanical, Inc.
 Shapiro & Duncan, Inc. ●
 Shaw Electric, Inc.
 ShureLine Electrical, Inc.
 Signorino Contractors LLC
 Smucker Company ●
 Sobie Co., Inc. ●
 Sobieski Mechanical Contractors, Inc. ●
 Soltek Pacific Construction Company ●
 Sorella Group Specialty Contractor
 Southeast Mechanical Contractors
 SpawGlass Construction Corporation
 SPC Mechanical ●
 SPES Contracting LLC
 Staker Parson Materials & Construction
 Stansell Electric Co., Inc. ●
 Stanton Millworks
 Stellar Group, Inc. ●
 Stevenson Contracting, LLC
 Stewart Iron Works ●
 Straight Edge Customs
 Straight Edge Striping ●
 Strober-Wright Roofing Inc
 Sullivan Construction, LLC
 Swope Construction Co. ●
 Telligent Masonry, LLC
 Terminus Construction Group LLC ●
 Territorial Scaffold, Inc.
 Testcomm LLC
 Thassian Mechanical Contracting, Inc.
 The Anderson Co., LLC
 The Bouma Corporation

The Brock Group
 The Christman Company ●
 The Circle Group
 The Hayner Hoyt Corporation
 The J & R Lamb Studios, Inc.
 The MacKenzie Companies ●
 The McDonnel Group, LLC
 The Middlesex Corporation
 The Norwood Company
 The Robson Co., Inc.
 The Sandel Corporation
 The Tri-M Group, LLC ●
 Thermal Insulation, Inc.
 Thomas Construction Group, LLC
 Thomas Electric, Inc.
 Tic - the Industrial Company
 Tidewater Utility Construction, Inc.
 TMG Construction Corp. ●
 TP Mechanical Contractors
 Trades Unlimited, LLC ●
 Traffic Control Services
 Tri-City Electrical Contractors, Inc.
 Tri-Plex Industries, Inc.
 Tri-Star Companies, Inc.
 Tri-Tech Energy Inc
 Triple Tech Mechanical Services, LLC
 TRW Houston
 TTI Environmental, Inc.
 Tull Brothers, Inc. ●
 United Electrical Contractors ●
 United Forming, Inc.
 United Team Mechanical
 Universal Land Construction Co.
 Upchurch Plumbing, Inc.
 V T Construction
 V.J. Scozzari & Sons, Inc. ●
 Vacavalley Power and Data LLC
 Valcom Enterprises, Inc. ●
 Valley Electrical Contractors, Inc. ●

Van Dyken Mechanical, Inc.
 VCC, LLC
 VCS Security Systems, Inc.
 Vepo Solutions, LLC
 Vertical Options Elevator Services ●
 Victoria Air Conditioning, LTD ●
 Victory Air Services
 Vincentini Plumbing
 VMC Contracting, Inc.
 W.W. Gay Mechanical Contractor of Orlando, Inc.
 Walker & Company, Inc.
 Wallworks, Inc. ●
 WALO Civil LLC
 Wanzek Construction, Inc. ●
 Watts Construction, Inc. ●
 Wayman Fire Protection, Inc. ●
 Waynesboro Construction Co., Inc.
 WCS Construction, LLC
 WE Lyons Construction Co.
 Weaver & Jacobs Constructors, Inc.
 Web Construction Corp
 WELBRO Building Corporation
 Western Water Constructors, Inc.
 Wharton-Smith, Inc.
 Whitaker Construction Co Inc.
 White-Spinner Construction, LLC
 Wieser Brothers General Contractor, Inc. ●
 Wilco Contracting LLC ●
 William R. Nash, LLC
 Willow Construction, LLC
 Winter Park Construction
 Woodward Design+Build
 Zachau Construction, Inc. ●
 Zcon LLC
 ZN Construction, LLC ●
 Zoom Drain and Sewer Service

Glossary of Common Terms

ABC – Associated Builders and Contractors, a construction trade association representing more than 22,000 merit shop contractors and affiliated firms nationwide.

Accredited Quality Contractor – ABC’s credential recognizing members’ commitment to corporate responsibility in quality, safety, talent management—including inclusion, diversity and equity—education and community relations.

Behavior-Based Safety – A formal process to document observations of daily safety behaviors of the workforce. It is designed to get everyone involved in speaking up and correcting potentially unsafe behaviors and conditions. The data is collected, analyzed and corrective action is taken.

BLS – U.S. Bureau of Labor Statistics, a federal agency responsible for providing statistical analysis on workplace injuries, illnesses and fatalities. Operates under the scope of the U.S. Department of Labor.

CII – Construction Industry Institute, a consortium of owners, engineering-construction firms and suppliers focused on the effectiveness and sustainability of the capital facility life cycle through research and industry initiatives.

CCDAFW – Construction Coalition for a Drug- and Alcohol-Free Workplace, established in 2012 by construction trade associations to develop resources in the campaign to eliminate substance abuse in the industry.

CURT – The Construction Users Roundtable represents many owners, users and clients that hire construction industry firms.

DART – Days Away, Restricted or Transferred rate. Measures the number of cases per 100 full-time employees where an injury or illness causes an employee to be restricted or transferred based on inability to perform normal job functions.

Disrupted Life/Lives – Nonstatistical term used to describe the impact on the employee, friends and family when a life has been disrupted because of an injury suffered during work hours.

Employee Participation – Provision of a cooperative environment to ensure the flow of information, ideas and feedback between employees and management with the intention of building and implementing safety work practices, policies and programs that improve workplace safety and health.

EMR – Also referred to as Experience Modification Rate or “mod factor.” Calculation normally performed by the insurance industry (National Council on Compensation Insurance or state-level agency) reflecting percentage of workers’ compensation payouts by a company compared to a company of similar size and type.

FTE – Full-time employee as defined by BLS and captured on a company’s OSHA Form 300A, which tracks the number of full-time employees that a company employs in the course of a calendar year.

Good Catch – The recognition and correction of a hazardous condition or event that, if it occurred, would likely not cause death, serious physical harm or extensive property damage.

Leading Indicators – A measure preceding or indicating a future event that is used to drive and measure activities carried out to prevent and control injury, such as safety training, new hire safety orientation and behavior-based safety observations.

Lost Life/Lives – Nonstatistical term used to describe a fatality caused by an injury suffered during work hours and the long-term impact, beyond the lost life, on family and friends.

New Hire Safety Orientation – Amount of time, in minutes, that a company devotes to covering safety-related topics during orientation for all new employees.

OSHA – The Occupational Safety and Health Administration, a U.S. government agency tasked with establishing workplace safety and health requirements and enforcement of existing rules. Operates under the scope of the U.S. Department of Labor.

OSHA Form 300A – The “Summary of Work-Related Injuries and Illnesses” required by OSHA for all companies with 11 or more employees. It is created using information gathered from a company’s OSHA Form 300, the “Log of Work-Related Injuries and Illnesses.”

Potential Significant Event – The recognition and correction of a hazardous condition or event that, if it occurred, would likely cause death, serious physical harm or extensive property damage.

Resources for Safety – Funds, time, personnel, equipment, supplies, etc., are regularly budgeted and invested, and the return on safety investment (actual or projected) is tracked to evaluate the effectiveness of resource allocation and to guide future expenditure decisions.

Safety Inspections – A formal process to visually analyze and document jobsite conditions and worker behavior in relation to safety. Generally these are performed utilizing a checklist so the good conditions and behaviors are documented as well as the ones that need to be corrected. Deficiencies that need to be corrected are assigned if they cannot be corrected immediately. Corrective action is documented.

STEP – ABC’s safety management system, created in 1989 to gather data related to member safety performance and to evaluate the effectiveness of safety programs based on the key components of world-class safety programs.

Supervisor Safety Meeting – Formal or semiformal meetings with an established agenda held with supervisors and focused on safety. These contain traditional elements of incident review, safety trending, an informational safety topic and assurance of required safety resources. Additionally, the meetings are intended to give supervisors a voice and a peer group to support them in their efforts to build the safety culture for their work group.

Task-Specific Safety Process – A formal method to analyze the work to be done, assess hazards that may be encountered and identify controls to eliminate the hazards completely or at least keep them away from workers. These include job hazard analysis, activity hazard analysis, pre-task planning, safety task analysis and others. This process involves establishing a work group that encourages employees to voice concerns and corrective actions to prevent an incident.

Toolbox Talks – Topic-specific, short-format training, usually conducted before the workday or during lunch breaks, aimed at crews and site employees to educate on specific safety and health topics, hazards, policies and procedures.

Top Performers – ABC’s annual ranking of contractor members that build long-lasting, high-quality construction projects, based on work hours. Visit abc.org/topperformers to learn more.

TRIR – Total Recordable Incident Rate. Measures the number of cases per 100 full-time employees where an injury or illness caused a loss of life or a situation resulting in an employee being unable to work (days away), restricted or transferred based on inability to perform normal job functions, or any other injury that falls under OSHA’s definition of a recordable incident.

ABC 2022 HEALTH AND SAFETY COMMITTEE

 Denotes ABC 2023 Top Performers

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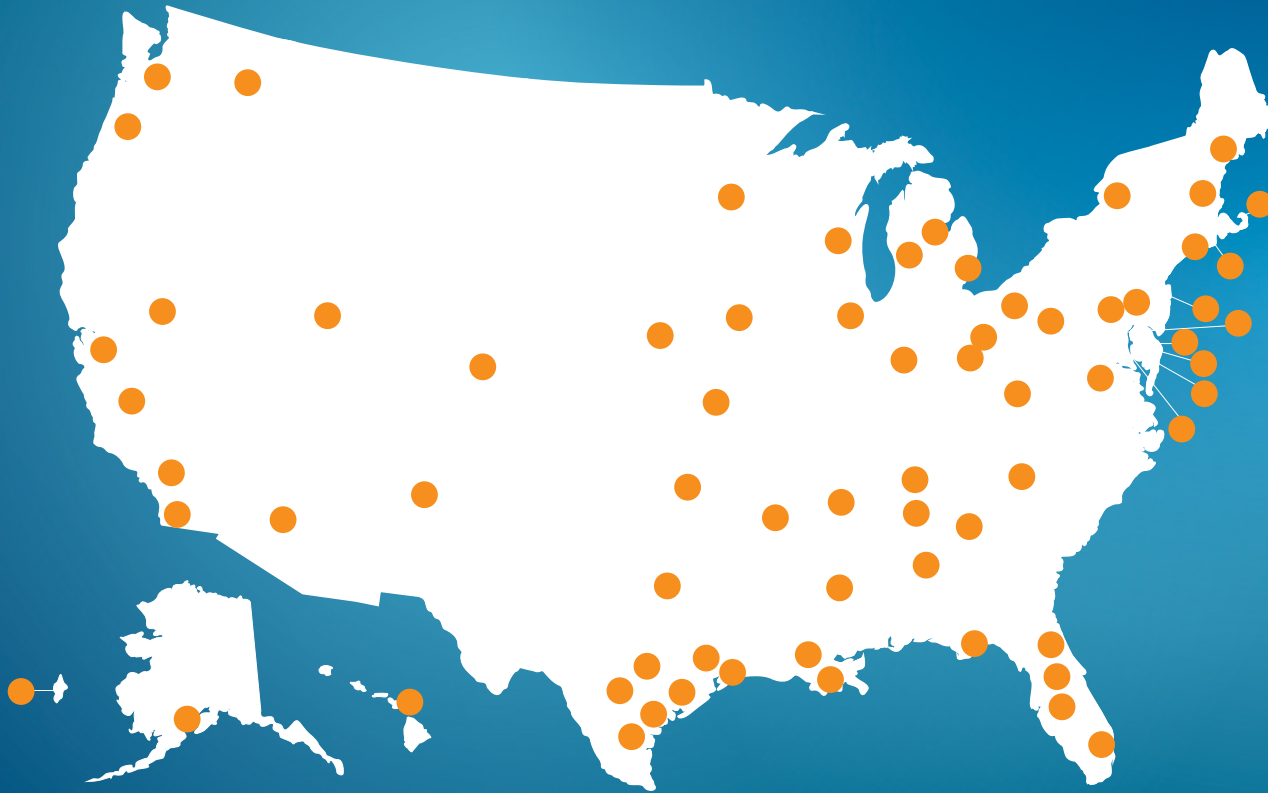
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Director, Corporate Safety
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myComply

Peter Grant
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Safesite Solutions

ABC Has 68 Chapters Nationwide



Established in 1950, Associated Builders and Contractors is a national construction industry trade association representing more than 22,000 members. Founded on the merit shop philosophy, ABC and its 68 chapters help members develop people, win work and deliver that work safely, ethically and profitably for the betterment of the communities in which ABC and its members work. **Visit us at [abc.org](https://www.abc.org).**

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SAFETY

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The ABC 2023 Safety Performance Report is brought to you by a leader in health and safety management—**SafetyHQ, powered by Foundation Software.**

SafetyHQ is a comprehensive health and safety management application designed to help contractors better manage their health and safety programs. With features like toolbox talks, inspections, certification tracking and safety datasheets, SafetyHQ makes it easy to keep jobsites safe and workers trained. The app is easy to use and customizable to fit the needs of construction companies of any size. SafetyHQ is powered by Foundation Software, an ABC business partner and the #1 provider* of construction software and services.

Foundation offers a range of software and services built for construction, including job cost accounting, takeoff and estimating, project management and a full-service payroll provider. The path to a more profitable business starts with Foundation Software.

* See why we are #1 at foundationsoft.com/claim.



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