

The top of the page features a close-up photograph of an American flag with stars and stripes, and two hard hats, one white and one yellow, resting on the fabric.

**ABC MEMBERS ONLY**  
**Lunch & Learn**

**WEDNESDAY, DECEMBER 15 | Noon**  
**Davenport University, Midland & Zoom**

# **WHAT TO DO WHEN THE UNIONS COME KNOCKING**

Learn what you can and can't do when it comes to  
union organizing and your workplace.



*Presented by Masud Labor Law Group*



*Every contractor knows firsthand how the labor shortage is making it difficult to find and retain employees. Well, union organizers know this too, and they are taking full advantage of the current labor shortage to bring back one of their most lethal organizing weapons against ABC contractors – salting! Don't miss the Masud Labor Law Group's discussion of salting – how it works and what our members can do to protect their businesses.*

RSVP to [cgeiger@abcmc.org](mailto:cgeiger@abcmc.org). Lunch will be provided.